

August 4, 2016

DGM – Corporate Relations,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001  
**Scrip Code: 500210**

The Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, Plot No. C-1,  
Block G, Bandra – Kurla Complex,  
Bandra (East), Mumbai – 400 051  
**Scrip Symbol: INGERRAND EQ**

The Listing Department,  
Ahmedabad Stock Exchange Limited,  
Kamdheni Complex, Opp. Sahajanand College,  
Panjarapole, Ahmedabad – 380 015  
**Scrip Code: 26610**

Dear Sir/Madam,


**Sub: Appointment of Mr. Amar Kaul as Director and Managing Director**

Further to our letters dated May 27, 2016 and July 29, 2016, we would like to inform you that the Board of Directors (“the Board”) of the Company at its meeting held today has resolved as follows:

1. The Board accepted the resignation of Mr. Amar Kaul as Manager of the Company effective from the close of working hours of 4<sup>th</sup> August, 2016;
2. The Board appointed Mr. Amar Kaul as an Additional Director on the Board of the Company effective 5<sup>th</sup> August, 2016. In terms of Section 161 of the Companies Act, 2013, Mr. Amar Kaul will hold office as Additional Director upto the date of the next annual general meeting of the Company; and
3. The Board further appointed Mr. Amar Kaul as the Managing Director of the Company for a period of 5 years from 5<sup>th</sup> August, 2016 to 4<sup>th</sup> August, 2021. In terms of Section 196 of the Companies Act, 2013, the terms and conditions of the appointment and the remuneration payable as approved by the Board, is subject to the approval of the Members at the next general meeting of the Company.

This letter may be treated as communication under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. You are requested to kindly take the same on record.

Very truly yours,  
For Ingersoll – Rand (India) Limited

  
**P. R. SHUBHAKAR**

**General Manager – Corp. Finance & Company Secretary**