



News Release

Ingersoll Rand Appoints Paparao Kodali as Vice President & General Manager of Engineering and Technology Centers in India

New Delhi, February 18, 2011: Ingersoll Rand, a world leader in creating and sustaining safe, comfortable and efficient environments, has appointed **Paparao Kodali** as the **Vice President & General Manager of its Engineering and Technology Centers in India**. In India, Ingersoll Rand has two Engineering and Technology Centers at Bangalore and Chennai that contribute to the company's global growth by providing cost effective engineering solutions and technologies, as well as by supporting regional product development. In his current profile, Paparao's key roles will include accelerating Innovation, developing India-based Centers of Excellence, supporting Global Product Development and designing and developing products for Emerging Markets.

An industry veteran with several years of experience in technology leadership, business development and management domain, Paparao joined Ingersoll Rand in October 2007. Prior to the current role, Paparao held the position of Global Director, Technology Business Development, at Ingersoll Rand's US headquarters, and was responsible for developing strategic technology and business development roadmaps for the company. Paparao has extensive experience and deep understanding of technology, advanced scientific software development and software consulting.

Commenting on the appointment **Venkatesh Valluri, Chairman and President, Ingersoll Rand India** said, "India is a strategic growth market for Ingersoll Rand in terms of product development and innovation. Ingersoll Rand Engineering and Technology Centers were established with the objectives of accelerating global product development, leveraging key India-based competencies and designing energy efficient, competitive products and solutions for India and emerging markets. As we build the Technology and Engineering competencies in India, Paparao takes on a large responsibility to create the next generation of capabilities and skills required for us to succeed in India and global markets. With vast experience, proven business acumen and technology leadership, Paparao will play a crucial role in spearheading these centers into strategic hubs for innovation and best in line product development."

Before joining Ingersoll Rand, Paparao held a variety of technical and management positions at Nortel Networks, US and Hughes/Raytheon Systems, US. An engineering graduate of Birla Institute of Technology and Sciences (BITS) Pilani, India, Paparao obtained advanced degrees in management (MBA) from India and computer science (MS) from the United States.



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About Ingersoll Rand

Ingersoll Rand (NYSE:IR) is a world leader in creating and sustaining safe, comfortable and efficient environments in commercial, residential and industrial markets. Our people and our family of brands—including Club Car®, Hussmann®, Ingersoll Rand®, Schlage®, Thermo King® and Trane®—work together to enhance the quality and comfort of air in homes and buildings, transport and protect food and perishables, secure homes and commercial properties, and increase industrial productivity and efficiency. We are a \$14 billion global business committed to sustainable business practices within our company and for our customers. For more information, visit www.ingersollrand.com.

About Ingersoll Rand in India

Ingersoll Rand is based out of 18 locations in the country. In India, Ingersoll Rand is working on three key areas – “Productivity” by leveraging its local manufacturing operations in Ahmedabad and Sahibabad, “Innovation” through its engineering R&D centers in Bangalore and Chennai and “Growth” through the expanded footprint it has in the country. Ingersoll – Rand (India) Limited is listed on the National Stock Exchange of India and on the Bombay Stock Exchange. Ingersoll Rand is committed to India and recognizes it as a large market.

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