



Ingersoll Rand certified as a 'Great Place to Work®' in India

New Delhi, 26 March 2019: Ingersoll Rand, a world leader in creating comfortable, sustainable and efficient environments has been certified as a 'Great Place to Work®' by the Great Place to Work Institute, a global authority on recognizing high-trust, high-performing workplace cultures. Ingersoll Rand has been awarded this certification for successfully building and sustaining a progressive, diverse and inclusive culture promoting growth and innovation amongst its employees.

'Great Place to Work®' certification acknowledges organizations that are characterised by great leadership, consistent employee experience and sustainable financial performance. The assessment involves a rigorous culture audit and an anonymous employee survey based on proprietary 'Trust Index' model developed by the Great Place to Work® Institute.

Commenting on this milestone, **Anil Gopinathan, Vice President & General Manager, Ingersoll Rand – Engineering and Technology Centers in India** said, "We stay invested in growing our business, by growing our people first who are our pillars behind this achievement. The engaging and enriching culture at Ingersoll Rand constantly empowers our people to challenge the status quo and innovate to find better solutions for our customers, society and the environment."

Shirin Salis, Vice-President, Human Resources at Ingersoll Rand in India said, "At the heart of our business is a rich progressive, diverse and inclusive culture. We believe that our ongoing investments in people, development, engagement and culture set us apart. This includes our relentless focus on building an inclusive and globally diverse workforce, fostering an inclusive culture and being transparent about our goals, progress and commitments."

Ingersoll Rand has been successfully integrating diversity and inclusion into the fabric of its culture. The company has a competitive advantage due to its unique and diverse talent pool and is committed to building a culture that is inclusive and respectful at its core. These commitments, values, actions and investments separates the organisation as a leader of repute in the industry.

Great Place to Work® Institute's methodology is considered well-researched, exhaustive and balanced as it represents the gold standard in measuring culture and employee engagement. The factors measured during the assessment include the respect and trust with which employees are treated and the recognition that makes an intangible and real difference.

About Ingersoll Rand India:

Ingersoll Rand is committed to India and is implementing strategies for product innovation and design for Industrial Technologies; Food Safety; Energy Efficiency and Sustainability. The company is based out of 21 locations in the country. Ingersoll Rand believes that Innovation for emerging economies is critical for products to succeed in these markets. The company has two world class manufacturing facilities at Naroda and Sahibabad; and Engineering and Technology Centers at Bangalore and Chennai. Ingersoll-Rand (India) Limited is listed on the National Stock Exchange of India and the Bombay Stock Exchange. For more information, visit www.ingersollrand.co.in

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