



Ingersoll Rand Ranks in the Top 100 companies on India's Best Companies to Work For 2019 by Great Place to Work® Institute

New Delhi, 01 July 2019: Ingersoll Rand, a world leader in creating comfortable, sustainable and efficient environments has been recognized among 'India's Best Companies to Work For 2019' and has been named one of the top 100 companies in the country based on a rigorous assessment conducted by the Great Place to Work® Institute. Ingersoll Rand has earned this recognition for creating a **Great Place to Work for All** employees and for excelling on the 5 dimensions of building a High-Trust, High-Performance Culture™ - **Fairness, Credibility, Respect, Pride and Camaraderie.**

'India's Best Companies to Work For' is a celebration of the best work cultures in the country. Every year, Great Place to Work® and The Economic Times come together to appreciate and applaud the efforts of 100 Best organizations that have created and sustained a great workplace culture. India's Best Companies to Work For is the most prestigious and the most credible employer brand recognition in the country.

Great Place to Work® is the global authority in creating, assessing and identifying the Best Workplaces world over. Every year, more than 10,000 organizations from over 60 countries partner with Great Place to Work® Institute for assessment, benchmarking and planning actions to strengthen their workplace culture. In India, more than 900 organizations applied to Great Place to Work® Institute to undertake the assessment this year, making it the largest study in the space of Workplace Recognition.

Commenting on this accomplishment, **Anil Gopinathan, Vice President & General Manager, Ingersoll Rand Engineering and Technology Centers in India**, said "We are honored to be recognized as one of India's 100 Best Companies to work for. As an organization, our approach is highly employee centric which reflects in our efforts to create an enriching work culture for our employees. Our goal has always been to provide a thriving and inclusive environment which could provide our employees a holistic growth. We believe that a strong and engaged workforce ensures the success of any organization. Keeping in line with this belief, we continuously work towards building an engaging culture. We are excited to be acknowledged for our commitment towards these efforts."

Shirin Salis, Vice-President, Human Resources at Ingersoll Rand in India said, "This recognition is a testament of our transparent and engaging work environment. We continuously focus on creating a culture where our employee can learn and thrive in their careers in an inclusive and progressive organization. We believe that our ongoing investments in people, development, engagement and culture sets us apart."

Ingersoll Rand has been successfully integrating diversity and inclusion into the fabric of its culture. The company has joined the Paradigm for Parity coalition along with 40 other global corporates and pledged to bring gender parity to its corporate leadership structure by 2030. Ingersoll Rand has been recognized in the rankings of Forbes America's Best Employers for Diversity, Fortune Magazine's World's Most Admired Companies and Corporate Knights Global's 100 Most Sustainable Companies for its outstanding business, social and environmental performance.



About Ingersoll Rand:

Ingersoll Rand (NYSE:IR) advances the quality of life by creating comfortable, sustainable and efficient environments. Our people and our family of brands—including Club Car®, Ingersoll Rand®, Thermo King® and Trane®—work together to enhance the quality and comfort of air in homes and buildings; transport and protect food and perishables; and increase industrial productivity and efficiency. Ingersoll Rand products range from complete compressed air systems, tools and pumps to material and fluid handling systems. The diverse and innovative products, services and solutions enhance our customers' energy efficiency, productivity and operations. We are a global business committed to a world of sustainable progress and enduring results. For more information, visit www.ingersollrand.com

About Ingersoll Rand in India:

Ingersoll Rand is committed to India and is implementing strategies for product innovation and design for Industrial Technologies; Food Safety; Energy Efficiency and Sustainability. The company is based out of 21 locations in the country. Ingersoll Rand believes that Innovation for emerging economies is critical for products to succeed in these markets. The company has two world class manufacturing facilities at Naroda and Sahibabad; and Engineering and Technology Centers at Bangalore and Chennai. Ingersoll–Rand (India) Limited is listed on the National Stock Exchange of India and the Bombay Stock Exchange. For more information, visit www.ingersollrand.co.in

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